



We are now looking for trainees to join us in the spring of 2019

Afraid to knock on a partner's door? Well, we don't have any doors.

Avance is a unique business law firm of some 50 professionals, all geared to make a difference. We share an enthusiasm for having the most satisfied clients and the most dedicated team – without forgetting the fun.

We are always eager to welcome new like-minded colleagues to complement our team. **In particular, we are looking for enthusiastic and talented law students to join us as trainees in spring 2019 and for other periods as well.** We welcome applications from first year to final stage students for any time of the year.

Our success is based on our people. In addition to highest standards of legal services, we bring the same practical approach and personal commitment to each of our engagements. Our culture is built on team work, transparency and learning from each other in an environment that constantly supports professional and personal development. As a practical example, we have chosen an open office landscape in order to best facilitate this culture. We also provide our trainees with a tailor-made traineeship based on each individual's personal potential and preferences instead of participation in a formal trainee program. You can find out more about Avance as an employer at www.paragraaffi.com/tyonantaja-avance.

If you are interested in applying for a trainee position, please send your application (together with your CV, transcript of studies, matriculation examination certificate and high school diploma) to recruitment@avanceattorneys.com.

For more information, please contact Jenna Weckström, tel. +358 40 731 2692, or e-mail jenna.weckstrom@avanceattorneys.com.